

BENTON-STEARNES EDUCATION DISTRICT #6383
REGULAR BOARD MINUTES
Wednesday, April 20, 2022

Board Members Present: Anderson (Foley) Ebnet (Holdingford)
Gallagher (Kimball) Snoberger(Sartell/St.Stephen)
Solarz (Sauk Rapids/Rice) Wesenberg (Rocori)

Others Present: Bergstrom (Sauk Rapids/Rice) Court (Rocori)
Neubauer (Foley) Ridlehoover (Sartell/St.Stephen)
Swenson (Holdingford) Widvey (Kimball)
Dohrmann and Evenson

Absent:

There was a motion by Foley, seconded by Sartell/St. Stephen to approve the agenda with the removal of letter w. from the consent agenda. The motion was unanimously approved.

There was a motion by Sartell/St. Stephen, seconded by Kimball to approve the consent agenda. The motion was unanimously approved.

- a. Approval of March 16, 2022 Board Minutes.
- b. Payment of bills, including wire transfers, employee reimbursement through payroll and checks numbered 57147-57211.
- c. Electronic funds transfers (EFT).
- d. March 2022 Bank Reconciliation.
- e. March 2022 Budget to Actual Comparison.
- f. Approval of hire, Joe Freberg, Teacher, BA + 15QTR, Step 4, effective August 29, 2022.
- g. Approval of hire, Alyssa Hoeschen, Paraprofessional, Step 3, \$17.61/hour, effective April 4, 2022.
- h. Approval of hire, Bailey Bertsch, Paraprofessional, Step 3, \$17.61/hour, effective April 4, 2022.
- i. Approval of hire, Katie Gallagher, Paraprofessional, Step 2, \$17.01/hour, effective March 31, 2022.
- j. Approval of hire, Rashell Broers, Paraprofessional, Step 3, \$17.61/hour, effective March 31, 2022.
- k. Approval of hire, AnneMary Wielkiewicz, Part-time School Psychologist, MA+60, Step 14, up to 12 days until June, 2022, effective April 25, 2022.
- l. Approval of resignation, Amelia Burg, Teacher, effective June 2, 2022.
- m. Approval of resignation, Ariel Ostrander, School Psychologist, effective June 2, 2022.
- n. Approval of resignation, Jackie Keller, Teacher, effective June 2, 2022.
- o. Approval of resignation, Karen Cash, Early Childhood Screener, effective May 1, 2022.
- p. Approval of resignation, Belinda Tysver, Early Childhood Screener, effective May 1, 2022.
- q. Approval of resignation, AnneMary Wielkiewicz, Early Childhood Screener, effective May 1, 2022.
- r. Approval of resignation, Nature Hollins, Paraprofessional, effective March 23, 2022.

- s. Approval of resignation, Tracy Ernesti, Paraprofessional, effective March 29, 2022.
- t. Approval of resignation, Emily Johannes, School Social Worker, effective June 2, 2022.
- u. Approval of resignation due to retirement, Jim Brouns, Custodian, effective June 15, 2022.
- v. Approval of leave of absence, Kim Luzier, School Psychologist, April 25, 2022 to June 2, 2022.
- w. Approval of request for reduction in assignment from 1.0 FTE to .8 FTE contingent upon successful hire of qualified candidate, DeAnna Eral Dunsmoor, Physical Therapist, effective August 29, 2022.

Member Snoberger (Sartell/St. Stephen) introduced the following resolution and moved its adoption:

RESOLUTION NON-RENEWING A PROBATIONARY TEACHER

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, states that the first three consecutive years of a teacher's first teaching experience in Minnesota in a single district is deemed to be probationary period of employment, and that the probationary period in each district in which the teacher is thereafter employed shall be one year:

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, further states that any annual contract with a probationary teacher may or may not be renewed as the school board shall see fit, provided that the board gives the teacher written notice of the non-renewal before July 1: and

WHEREAS, the following teachers are in a probationary period of employment with Independent School District No. 6383: Tom Howard

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 6383 as follows

- A. Pursuant to Minnesota Statutes section 122A.40, subdivision 5, the School Board hereby declines to renew the annual teaching contract of the following probationary teacher(s) effective at the end of this school year: Tom Howard
- B. As a result of this action, the District's employment relationship with the named teacher(s) will terminate effective June 30, 2022.C.
- C. The School Board has reviewed and hereby approves the written notice of nonrenewal for the affected teacher(s). The School Board Chair is directed to sign the written notice(s) on behalf of the School Board. The reasons for non-renewal are classified as private personnel data under the Minnesota Government Data Practices Act, unless the non-renewal represents the final disposition of disciplinary action.
- D. The Executive Director, or a designee, is directed to serve the affected teacher(s) with a copy of this Resolution and the approved written notice for that teacher before July 1. If possible, the notice(s) should be hand delivered.

The motion for the adoption of the forgoing resolution was duly seconded by Wesenberg (Rocori), Ebnet (Holdingford), Gallagher (Kimball), Anderson (Foley) and Solarz (Sauk Rapids/Rice) And the following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

There was a motion by Sartell/St. Stephen seconded by Kimball approve the 2021-2022 Revised BSED Budget. The motion was unanimously approved.

There was a motion by Kimball seconded by Rocori to approve the Post-Employment Benefit Valuation Report under GASB 75 for the year beginning July 1, 2021. The actuarial report was prepared by Hildi Incorporated and is required to be updated every 2 years. The motion was unanimously approved.

There was a motion by Kimball seconded by Sartell/St. Stephen approve the revised 2021-2022 School Calendar-adjustments due to inclement weather and emergency closure. The motion was unanimously approved.

There was a motion by Rocori seconded by Foley approve the 2022-2023 School Calendar. The motion was unanimously approved.

There was a motion by Sartell/St. Stephen seconded by Rocori approve the following 2022-2023 personnel additions at the BSED Programs and Grafton

1. BSED Staffing Requests
0. Increase Assistant Director from .6 to 1.0 FTE
1. Increase Supervisor from .4 to 1.0 FTE
2. Increase Occupational Therapy from 5.6 to 6.9 FTE
3. Increase Physical Therapy from 3.0 to 3.3 FTE
4. Increase Audiology Services from .21 to .27 FTE
5. Add .1 FTE Nursing Services
2. Grafton Staffing Request
0. 1.0 FTE Supervisor
1. .5 FTE Secretarial Support
2. 5 FTE Teachers
3. 10 FTE Paraprofessionals

The motion was unanimously approved.

Executive Director and Assistant Director Report

- a. Level IV Monthly Service Update-Erin
- b. Early Intervention Monthly Service Update-Erin
- c. Grafton Update
- d. March Due Process Nights
- e. MDE Record Review
- f. Auggies the Therapy Dog

There was a motion by Foley, seconded by Rocori to adjourn the regular board meeting at 4:19 p.m. The motion was unanimously approved.

The next Regular meeting of the Education District Board of Directors will be on May 18, 2022 at 3:30 p.m. The minutes are not official until reviewed and approved by the Benton-Stearns Education Board.